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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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Part I

Labour and Skills Department

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 46/2026/LBR. *Thiruvananthapuram, 13th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Cholamandalam Investments and Finance Company Ltd., Dare House-2, N.S.C. Boss Road, Paris, Chennai-600 001, (2) The H. R. Manager, Cholamandalam Investments and Finance Company Ltd., 2nd floor, Thekkekkara Commercial Center, Near Skyline Melrose, Padivattom, Kochi-682 024, (3) The Area Branch Manager, Cholamandalam Investments and Finance Company Ltd., Opp. Akshara Offset Printers, Vanchiyoor P. O., Thiruvananthapuram-695 035 and the workman of the above referred establishment Sri Sherin, M. S., S/o P. Maniyan, Kripa Sadhanam, Panayarakunnu, Kattachaalkuzhy, Thiruvananthapuram-695 501 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination from service to Sri Sherin, M. S., from Cholamandalam Investments and Finance Company Limited, Thiruvananthapuram by the management is justifiable or not? If not, what relief he is entitled to get?"

By order of the Governor,

SHEEJA, R.,

Under Secretary.

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 43/2026/LBR. *Thiruvananthapuram, 12th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Mr. Asok Kumar Podar, Chairman and Director, Rippon Estate Limited 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkatta-700 001, (2) Mr. Abhilash Podar, Managing Director, Rippon Estate Limited 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkatta-700 001, (3) Mr. Nikhil Modi, Director, Rippon Estate Limited 4, India Exchange Place, ICC Towers, 2nd Floor, Kolkatta-700 001, (4) Sri Biju Kuriakose, Manager, Podar Plantations, Rippon Estate, Meppadi P. O., Wayanad-673 577 and the workers of the above referred establishment represented by the Area Secretary/President, Estate Mazdoor Union (HMS), Meppadi Area Committee, Meppadi P. O., Wayanad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal, will pass the award within a period of three months.

ANNEXURE

"Whether the workers of Podar Plantations, Rippon Estate in Wayanad are eligible for bonus for the Financial year 2021-22 as per the payment of Bonus Act 1965 ? If yes, what is the rate of bonus they are eligible to?."

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 42/2026/LBR. *Thiruvananthapuram, 12th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Francis George, Proprietor, Professional Couriers, Haripriya Azad Lane, Near Bharat Hospital, Thirunakkara, Kottayam-1 and the workers, (1) Sri Shibu K. Prabha, S/o Prabhakaran, Kiliroor Thai Veedu, Meenadam P. O., Kottayam-686 516, (2) Sri Kochumon (Sajeesh T. U.), S/o Unni Madhavan, Thundiparambil, Pulikuttisherri P. O., Kottayam-686 015, (3) Sri Shibu V. K., S/o Gopalan, Myladiyil, Meenadam P. O., Kottayam-686 516, (4) Sri Harshanunni, S/o Unni, E. K., Anandabhavan, Channanikkadu P. O., Kottayam-686 533, (5) Sri Georgekutty Jose, S/o Jose, K. V., Kottaramukalel, Thellakam P. O., Kottayam-686 631 (5) Sri. Manikandan, S/o Raghavan, Karivalam, Nenmeni P. O., Madakkara, Sulthanbathery, Wayanad-673 592 of the above referred establishment represented by the General Secretary, Shops Hotel & Restaurant Employees Union (INTUC), INTUC Bhavan, Kottayam-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Shibu K. Prabha, Sri Kochumon and Sri Shibu, V. K., employed as Delivery Staff, Sri Manikandan, Sri Georgekutty Jose employed as Office Staff and Harshan unni employed as Parcel Sorting Assistant in M/s Professional Courier Service by the management is justifiable or not? If so, what are the reliefs they are entitled to?"

(2)

G.O. (Rt.) No. 54/2026/LBR. *Thiruvananthapuram, 16th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Maya, N. S., Service Provider, Company Owned Company Operated-COCO Outlet, Indian Oil Corporation Limited, Pongam, Koratty South, Chalakudy, Thrissur-680 308 (Residential address) Smt. Maya N. S., D/o Narayanan Thampy, TC 29/326-1, Anakkuzhy Lane, Pettah, Thiruvananthapuram-695 024 and the workman of the above referred establishment Sri Nelson, K. I., S/o Inasu, Karukuttikkaran Veedu, Pottah, North Chalakudy, Thrissur-680 307 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of Employment to Shri Nelson, K. I., Filling Staff, by the Service Provider (Dr. Maya, N. S., Coco Pongam) of Indian Oil Corporation Company Owned Company Operated (COCO Outlet), Pongam, South Koratty, Chalakkudy, Pin-680 308, Thrissur is justifiable? If not what relief he is entitled to get"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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